

AGENT BENEFITS



We're dedicated to providing our employees with competitive benefits relevant to today's workforce.

Missouri Farm Bureau was started by a group of Missouri farmers 100 years ago who sought an honest, plain speaking, no-nonsense approach to protecting what was important to them. That same mentality is what drives our company to this day. No matter what you do, what you drive, or where you live, we treat you with the same dignity and respect you'd expect from the farmers that started this company. If you're a Missourian, we're here for you!

Federation Membership

Being a Farm Bureau member can save you hundreds of dollars annually on vehicle purchases, prescriptions, hotels, theme parks, sporting events and much more. Experience the difference!



Benefit Choices

- MOFB Employee Health Care
- Dental
- Vision
- Critical Illness/Cancer
- Accident

Group Health Plan

Eligible the first of the month after 2 months of employment.

- High Deductible Health Plan with a Health Savings Account available
- Employee Only
- Employee + Spouse
- Employee + Child/Children
- Employee + Spouse/Child/Children

Health Care Cost

Missouri Farm Bureau pays the monthly premium for employees who select Employee-Only health coverage and complete a wellness incentive. Missouri Farm Bureau shares in the cost levels.

FEDCO Credit Union

FEDCO is a convenient savings plan for employees. Loans may be obtained after eligibility requirements have been met. Savings and loan payments can be payroll deducted.

Group Life

Employees are eligible for group life insurance after 60 days of employment.

Retirement Plan

Eligible after 12 months of employment and age 21.

401(k) Savings Plan

Eligible the first of the month after 2 months of employment and age 21. *Automatic enrollment with a contribution rate of 3%.*

Paid Holidays

- New Year's Day
- President's Day
- Good Friday Afternoon
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day*
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve
- Christmas Day

**Farm Bureau Day - a floating holiday designated by our personnel committee*

Educational Assistance

We're a growing company with many career and development opportunities. We assist eligible employees in enhancing job skills by advancing their education.

Employee Referral

Do you know a talented individual that would be a good fit for our team? If you refer someone for an open position and he/she is hired, may be awarded up to \$400 (less taxes).

Long Term Disability

Employees are eligible for Long-Term Disability after one year of continuous employment.

Short Term Disability

Employees are eligible for Short-Term Disability after one year of continuous employment.

Family Medical Leave

Employees are eligible for 12 weeks of FMLA leave after one year of employment and minimum hours of service requirements are met.



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www.mofbinsurance.com/CareerOpportunities/Openings

Thanks for your interest in joining Missouri Farm Bureau!

